

ROGER STRUBLE

149 Technology PKWY. Shelby, Oh. 44875

PROFESSIONAL SUMMARY

- Innovative Construction Manager adept at finding engaging ways to motivate construction teams to exceed expectations and maintain high standards.
- Construction Manager who collaborated successfully with architects, owners and construction staff to complete multi-million dollar projects.
- Executed field installation projects in excess of 100,000 tons.
- Examples of high profile, fast track projects such as Hibernia, GBS Structure, New Foundland Canada (over 100,000 tons).
- Port of Miami Tunnel, Miami, Florida. Over 40,000 tons (GC Bouyges, France).
- MidAmerica Energy, Hitachi, 8,000 ton. Have successfully executed and worked with many international contractors to include Bouyges, Skanska, Dragados, Kvaner, Norwegian Contractors and many others.
- Construction Manager who provides clear direction and explains plans and contract terms in a clear and understandable way. Safety-conscious and detail-oriented.

SKILLS

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| • OSHA Certified | • Strong communicator |
| • Excellent customer relations | • Worked in Steel industry for 40 years |
| • Subcontractor management | • Excellent relations with Unions |
| • Knowledgeable in construction safety | • Ability to attract top talent in the reinforcing industry |
| • Best building practices | • Strong negotiator |
| • Fall Protection Plan (FPP) | • Vast networking at all levels, field to owners |
| • Strong interpersonal skills | |
| • Project scheduling | |
| • FMI Leadership Skill Course | |
| • Board of Directors Concrete Reinforcing Steel Institute | |
| • Trustee for Funds | |
| • Labor Management Director Iron Workers International | |

WORK HISTORY

06/1975 to 05/1985 **Ironworker**

Union Ironworker – Multiple Locations

Worked as a Journeyman Ironworker on Power Plants and other Infrastructure project throughout the USA.

07/1985 to 11/1993 **Owner Operator**

Sonora Steel – Boston, MA

- Performed all duties necessary to operate business.
- Hired and managed all personnel for operations. Safety, field installation and estimating.
- Hired and managed all administration personnel for risk management, AR/AP, payroll, accounting, job cost reporting and HR.
- Customer Relations.
- Business Development.
- Labor Relations

- Contract Negotiations
- Managed day to day operations of company with sales between 20M to 30M annually.

00/1993 to 00/1996 **Owner**

Self Employed Cattle Ranch – West Plains MO

Owned and operated an 1800 Acre Cattle Ranch running 300 cow Calf pairs of registered Angus

00/1996 to 00/2002 **Operations manager**

Nu-Star – St. Louis MO-IL

Similar Duties to what I performed with Sonora Steel

06/2002 to 08/2007 **Division Manager for Reinforcing Steel**

Davis Rebar – Omaha, NE

Manager and Director of Reinforcing Steel Placing Division similar duties to those performed with Senora Steel.

- Managed 30 projects in a 5 state area with over 200 employees
- Developed budgets and tracked variance between budgets and actual costs.
- Prep and planning with Detailers and General Contractors to develop means and methods of rebar installation and potential cost savings.
- Overseen all estimating and project management.
- Overseen all contracts review and negotiations.
- Business Development.

09/2007 to 09/2011 **Vice President of Operations**

Davis JD Steel – Omaha, NE

Managed merger between Davis Rebar and JD Steel which the resulted in the evolution of Davis JD.

- Grew the merger to a 60 - 80 million dollar a year company installing over 200,000 tons of rebar annually covering all of North America and International work. This would include work for the State Department in Beijing China, Puerto Rico and Canada.

09/2011 to 11/2012 **Consultant**

Self Employed Consultant – Omaha, NE

Overseen and facilitated APA purchase of Davis JD Steel and affiliates to a Fortune 200 company.

- Facilitate due diligence
- Developed schedules of values
- Negotiated labor contracts
- Developed multi-company organizational structure
- Interface systems
- Align resources
- Develop senior managers retention program
- Develop training programs for both field and project management
- Troubleshooting projects of buyers which were underperforming

11/2012 to 01/2014 **Vice President of Operations/Owner**

Harris Davis Rebar – Omaha, NE

Overseen all operations for North America. Duties included

- Align resources between Canadian and United States operations.
- Recruited senior management in both field and project management.
- Align resources between buyer and seller.
- Ran day to day operations of United States and Canada.
- Assured compliances were adhered and developed in accordance with a SEC public held company.
- Developed bids for reinforcing placement.
- Developed safety program

3/2014- 6/2016

Consultant

Omaha, NE

Consulted for numerous Rebar Specialty Trade Subcontractors in the Industry from items like Safety Programs, Software implementation, Job Costing, Financials, Estimating Work Books, Field Best Practices and Means and Methods, Customer Retention and overall Operations of the Company. Align resources between Canadian and United States operations.

6/2016- 6/2020

VP Operations

ADR, LLC Valley, NE

Responsible for the overall wellness and direction of the company.

- Similar duties to above. Focusing on Renewable Energy Foundations worked on Wind Farms and Combined Cycle Energy Units.
- Working with Industry Leaders like Kiewit, MA Mortenson and Oscar Boldt on multiple wind and combined cycle projects simultaneously.
- No Loss time incident or accident for over 4 years with 100,000's of hours logged.

6/2020-Current

President

Suncoast Reinforcing, LLC

Responsible for the overall wellness and direction of the company.

- Responsible for all aspects of Operations with an emphasis on Safety, Estimating, Contracts, AP, AR, Payroll, Insurance (Risk Management) Union Relationships, Procurement, Job Costing.
- CO-Managing all Field Operations. Safety, best Means and Methods, Tradesmen Selection.
- Working with Industry Leaders like Kiewit, MA Mortenson and Oscar Boldt on multiple wind and combined cycle projects simultaneously.

EDUCATION

1977

Business Law

Fullerton Jr. College - Fullerton, CA

- Business Law, Business 101
- FMI Senior Management Training

ACCOMPLISHMENTS

- Board of Directors Concrete Reinforcing Steel Institute
- Author Reinforcing Steel Placing Manual for CRSI
- Director of the Installer Interest Group for CRSI
- Led over 3000 projects that were all completed within budget and on schedule.
- Have successfully troubleshooting projects that were not meeting expectations in safety, quality and production. Turned them around in a timely manner in all areas.
- Member of Numerous Labor Management Boards overseeing Funds, CBA Agreements, Workers Benefits and Actuaries and Plans.
- Member of CRSI Board (Only Placer to have that honor at that time.)
- Have successfully Completed Projects in excess of 100,000 tons on High Profile/Fast Track projects like Hibernia GBS in Newfoundland (Kiewit) Managed 1,000 Rodbusters 7days a week 24 hours a day. 1992 Newfoundland, CA 45 years' experience in all Aspects of Rebar Contracting
- FMI Senior Management Training
- DOL OSHA Labor/Management Team
- SME in writing new ANSI requirements for CRSI ANSI certified Field Manual.
- Apprentice Director for Local 846/847 for Management Side

CERTIFICATIONS

- OSHA 30
- FMI Leadership
- Impact Training